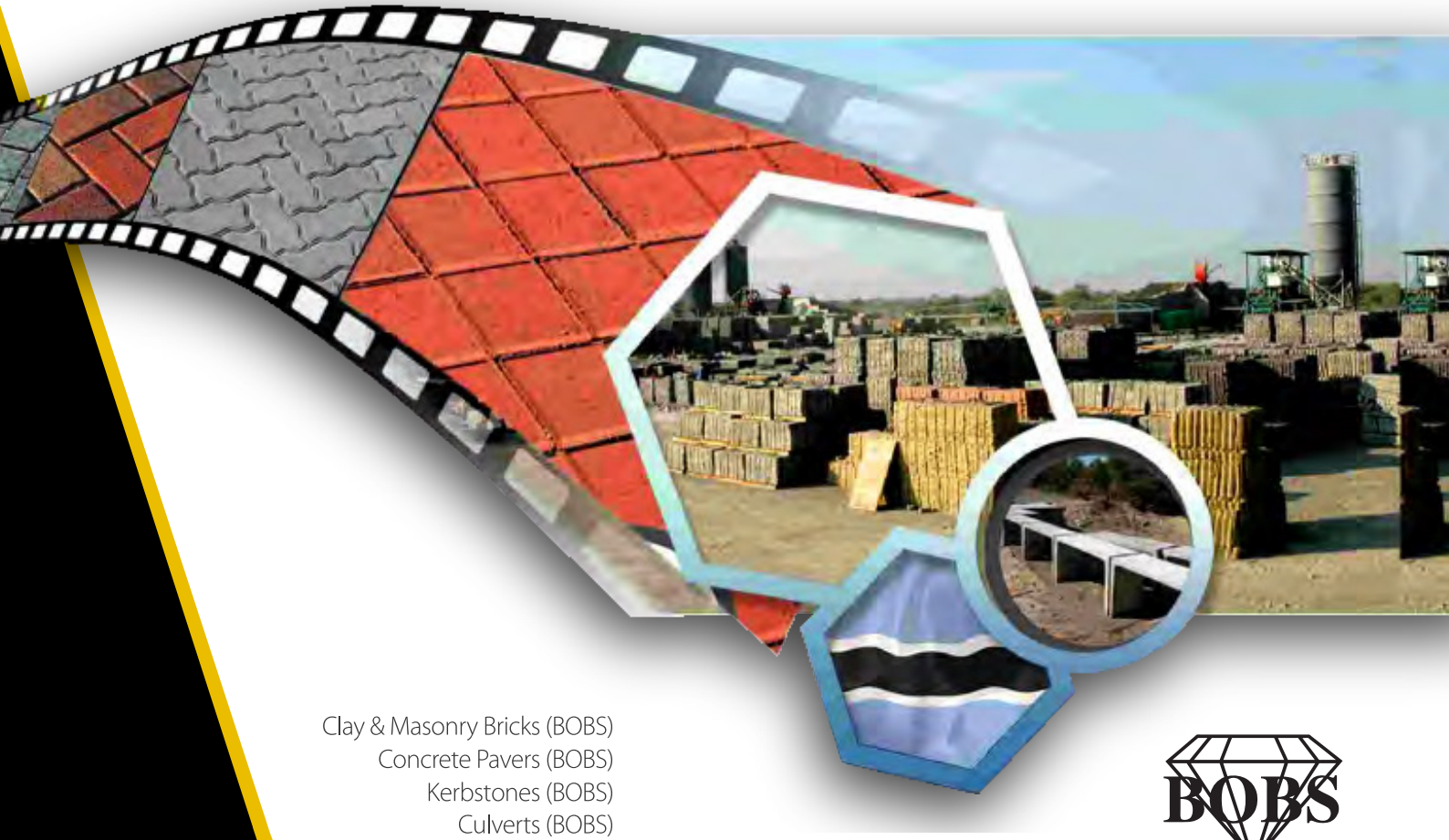
2024

companyPROFILE

PANDA

www.panda.co.bw



Clay & Masonry Bricks (BOBS)
Concrete Pavers (BOBS)
Kerbstones (BOBS)
Culverts (BOBS)
Concrete Pipes (BOBS)
Manholes (BOBS)
Sand & Stone

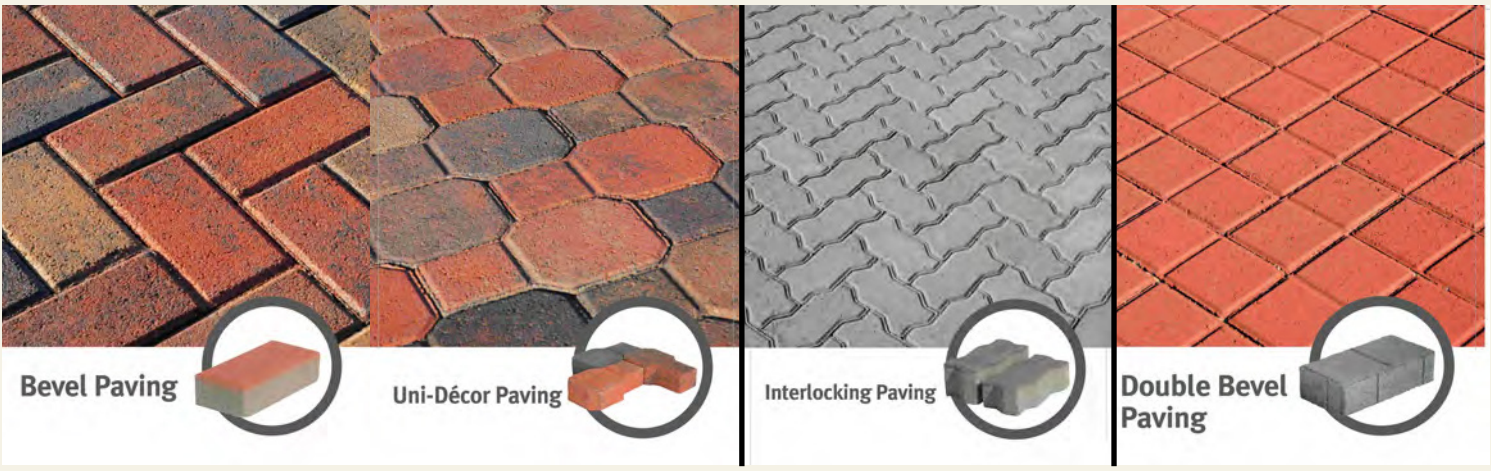
BOBS Certified

100% citizen owned

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PANDA

Welcome to PANDA 'Quality building products'



Panda's company history and growth

History

Panda's Legacy began on the 26th February 1973 when we acquired a Quarry in Monarch Francistown, a crushing plant and screen plant was installed, this enabled us to provide concrete aggregates to building and trade industry to Francistown and surrounding areas.

Thirteen years later, on the 17 November 1986, Panda established a plant hire business which was based in Pandamatenga. The business was established for supplying a range of equipment for bush clearing activities aimed at developing lands for agriculture.

The vision did not end there. On 13th July 1989, Brickbuild (Pty) Ltd was registered as 100% Citizen owned Company under Mynco (Pty) Ltd the shareholders John Tobias Mynhardt and Jane Lilth Mynhardt. This being the backbone to all the growth the companies have succeeded in, to date.

Brickbuild the new addition to the family business now spanning 51 years from the humble beginnings of the Quarry in Monarch. The ambition was to create a chain of companies that would complement each other; hence the next obvious move was to establish the manufacturing of cement bricks in Francistown in July 1989. A fully operational brick plant which consisted of 2xVB4 Block Machines and two delivery vehicles to deliver the company's products, was launched.

Due to public demand further expansion was made in 2004 by moving the plant to Monarch, in order for it to expand the operation with an additional VB4 Block Machine, to the existing 2 x VB4 machines.
This allowed us to incorporate all three companies Panda Quarry, Panda Plant and Brickbuild under one roof. The additional space in Monarch gave room for Panda to develop a Precast operation to produce Concrete Kerbstones and Lintels.



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Due to the growth over this period 1989 - 2004 Panda extended its footprint in 2006 by the addition of Panda Gaborone Factory by installing a Fully Automated VB4 Block machine with Curing Chamber and automated Brick Packing station. This was state of the art machinery at that point in time.

Due to the company owning its property in Broadhurst the factory became an integral part in the development of the Broadhurst Industrial area as it is today.

In 2008 Francistown added the production of culverts to it Precast operation. At the same time the expansion and addition of a Precast facility was also developed within the Gaborone factory to produce Kerbstones, Lintels, and various smaller items such as Windowsills.

Dipotsana Clay Products (Pty) Ltd the new kid on the block joined our ever-expanding businesses, allowing us to begin the process of developing the Clay Brick Factory.

The installation of the manufacturing plant could not commence until Panda installed a 11KV main overhead power-line from Diablo village to Dipotsana village area, this was over a distance of 14Km. This power line has been an instrumental development and commitment of the company to provided power to all villages along its span.

The overhead line and 900amp transformer was then commissioned at the end of 2008 at a cost of P1.8million The factory was commissioned, and started production in May 2010 and the first sales took place in August 2010.

The renewal of our EIA was approved for the mining area on the 7th of December 2012, allowing us to seek a further extension of our mining licence which runs until July 2029.

Panda Transport should be mentioned, as it has steadily contributed to the company's growth and is an important part of the chain. The fleet has grown as the demand for transportation of the manufactured products has increased. Two Bulk Cement Tankers were added to the fleet for all the Cement and Fly Ash requirements for Gaborone and Francistown this brings the total number of its fleet to 29 Trucks and 5 Rigids. Panda Plant owns all its own machinery required for its mining operations at Quarry in Francistown and Dipotsana, keeping to the Mynhardts ethos of being a Botswana Company supply chain all under one Umbrella.









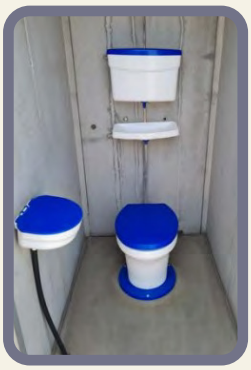
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Products available for architectural, industrial and domestic applications.

PANDA offers several building solutions through quality architectural concrete block, Retaining Walls, All type Pavers, Concrete Stone and other masonry products. We are proud to have supplied to the Botswana market for over 35 years. The company provides a work environment that promotes safety, environmental sustainability, continuous learning and quality improvement.









PANDA PRODUCTION CAPACITIES

GABORONE CAPACITY- Single Shift
2X VB4 Block Machines: 170 000 Bricks per day or 3 400 000/month
: 130 000 Pavers per day or 2 600 000/month
1 X Precast plant : 45 tons per day or 900 tons per month

FRANCISTOWN CAPACITY- Single Shift
2X VB4 Block Machines: 194 000 Bricks per day or 3 888 000/month
: 130 000 Pavers per day or 2 600 000/month
1 X Precast plant : 65 tons per day or 1300 tons per month

DIPOTSANA CLAY FACTORY- Single Shift
1X Steel Extruder 75 : 105 000 Bricks per day or 2 100 000/month

PANDA QUARY- Single Shift
Variuos Crushing Plant: 750 tons per day or 15000 tons per month

PANDA PLANT
29 Mercedes trucks, 5 Mercedes Rigid
All earth moving equipment in our mine operations



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Iconic**BUILDINGS & PAVERS**













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Company Values

Quality
Panda is committed to quality. Our quality levels are of the highest standards as is demanded by our quality management system and guided by our BOBS Standards. Panda has the most BOS certifications being eighteen. The official BOBS marks held by the company, include the following: 14 MPA Clay stock bricks, 10 and 14 MPA concrete stock bricks, bevel edge pavers,60 and 80 mm interlocking pavers, culverts, manholes and kerbstones.

Environment
We believe in the protection of our environment, and always ensure the use of BEST PRACTICE, and mining responsibility. We have a deep respect for The Mines Department of Botswana and The Department of Environmental affairs and a respectable track record with our mining operations.

Health & Safety
Our belief is if you see it, you own it, this attitude encourages staff to report, unsafe behaviours freely, more hands make the load lighter.
Labour department conducts regular labour compliance inspections to which we prioritise and comply.
Accidents and incidents are investigated thoroughly, and learnings shared between operations.
For the safety of our drivers, we have Dusk till Dawn parking policy.

Customer Satisfaction
We start with Architects' and Engineers, engaging with them and sharing the knowledge of all our product. This allows them to make informed decision when specifying on projects.

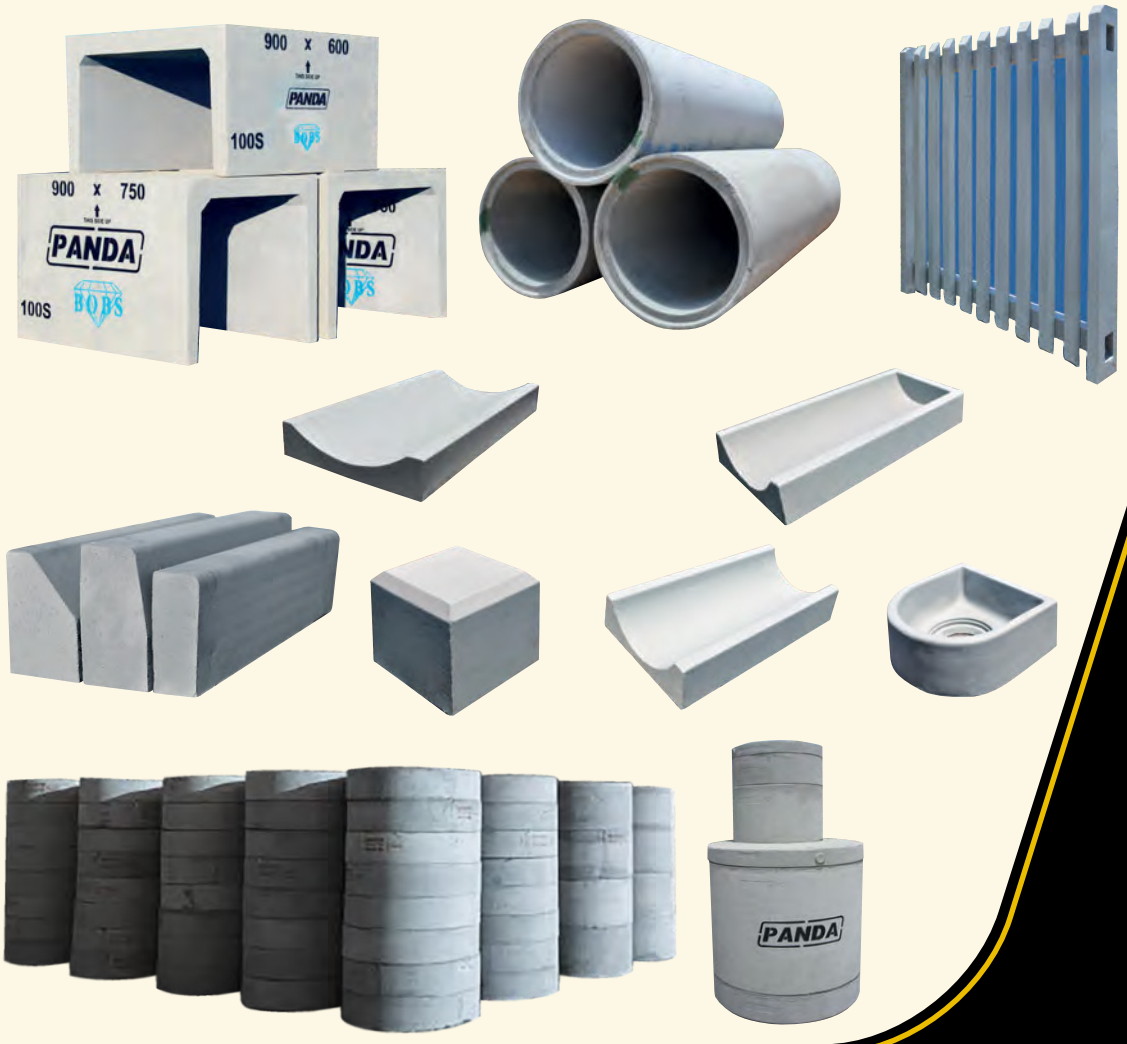
Our Sales staff receive yearly training by our Managing Director, this includes role playing.
This assists our sales teams to deal with all eventualities that may arise. Staff are also trained on assisting customers with their bill of quantities on their paving projects and brick requirement's.

Staff Welfare
Our Proof is in the pudding, Panda believes in empowerment, we do an enormous amount of inhouse training, and this leads to staff being promoted and up lifted to new and exciting prospects.
We are one of the first companies to insist on WOMAN drivers in our Rigids, and eventually allow them to progress to Extra Heavy Duty Drivers. Our staff turnover is minimal, and this is evident every year when we hand out long service certificates for loyal service employees some of whom are currently with us for 35 years.

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company PROFILE 7

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2024 companyPROFILE

Contact us at PANDA "Quality Building Products"

Head Office
Private Bag F36, Farm NQ26,
Monarch Francistown, BOTSWANA
Telephone: +(267) 244 2106
Faxing: +(267) 244 2110
Email: sales@panda.co.bw

Dipotsana Clay brick factory
Private bag F38, Dipotsana Village,
Dipotsana, Gaborone, BOTSWANA
Telephone: +(267) 713 78631
Telephone: +(267) 5320018
Email: salesgabs@panda.co.bw

Gabarone Factory,
Plot 20605, Broadhurst Industrial,
Private bag 115, Gaborone,
BOTSWANA
Telephone: +(267) 350 0838
Faxing: +(267) 350 0839
Email: salesgabs@panda.co.bw

Sales Executives:

Badisa Moekejo 74 082 229 **Email:** badisa@panda.co.bw

Michael Gabanakgosi 71 527 090 **Email:** michael@panda.co.bw

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